

**POLICY TITLE**: Privacy and Personal Information

**Procedure** 

# **Policy**

In the course of its business Photography Studies College (Melbourne) may collect information from students or potential students, either electronically or in hard copy format, including information that personally identifies individual users. Photography Studies College (Melbourne) may also record various communications that students or potential students have with us.

In collecting personal information Photography Studies College (Melbourne) will comply with the privacy requirements of the Higher Education Support Act 2003 and the information privacy principles set out in the Privacy Act 1988.

#### **Procedures**

## Collection and use of personal information

Photography Studies College (Melbourne) will only collect personal information by fair and lawful means which is necessary for the functions of the college and is committed to ensuring the confidentiality and security of the information provided to us.

The personal information supplied by individuals to the college will only be used to provide information about study opportunities, to enable efficient course administration, and to maintain proper academic records. If an individual chooses not to give the college certain information then we may be unable to enrol the individual in a course or supply them with appropriate information.

# Disclosure of personal information

Personal information about students studying with Photography Studies College (Melbourne) (including international students) may be shared with the Australian Government and designated authorities.

This information includes personal and contact details, course enrolment details and changes, and the circumstance of any suspected breach of a student visa condition.

Photography Studies College (Melbourne) will not disclose an individual's personal information to another person or organisation unless:



- a) the individual concerned is reasonably likely to have been aware, or made aware that information of that kind is usually passed to that person or organisation;
- b) the individual concerned has given written consent to the disclosure;
- c) Photography Studies College (Melbourne) believes on reasonable grounds that the disclosure is necessary to prevent or lessen a serious and imminent threat to the life or health of the individual concerned or of another person;
- d) the disclosure is required or authorised by under law; or
- e) the disclosure is reasonably necessary for the enforcement of the criminal law or of a law imposing a pecuniary penalty, or for the protection of the public revenue.

Where personal information is disclosed for the purposes of enforcement of the criminal law or of a law imposing a pecuniary penalty, or for the purpose of the protection of public revenue, Photography Studies College (Melbourne) shall include in the record containing that information a note of the disclosure.

Any person or organisation to whom personal information is disclosed as described in this procedure will be required to not use or disclose the information for a purpose other than the purpose for which the information was supplied to them.

## **Student Data reporting to Government**

#### **Commonwealth Government**

Personal information may be collected so that Photography Studies College (Melbourne) can assess an individual's entitlement to Commonwealth assistance under the Higher Education Support Act 2003 and to allocate a Commonwealth Higher Education Student Support Number (CHESSN) where required. Photography Studies College (Melbourne) will disclose this information to the relevant Government Department for these purposes. The relevant Commonwealth Government Department will store the information securely in the appropriate FEE-HELP IT Systems (HEPCAP and HEIMS). The relevant Commonwealth Government Department may disclose information to the Australian Taxation Office. Personal information gathered for these purposes will not otherwise be disclosed without the individual's consent unless required or authorised by law.

#### **State Government**

Personal information may be collected so that Photography Studies College (Melbourne) can assess an individual's entitlement to Victorian Government assistance, to meet the Data Provision Requirements 2012 and to assist a student obtain a USI where required. Photography Studies College (Melbourne) will disclose this information to the relevant Government Department for these purposes and to comply with the requirement for



AVETMISS data to be supplied to the National Centre for Vocational Education Research Ltd (NCVER).

## Security of personal information

Photography Studies College (Melbourne) will take all reasonable steps to ensure that any personal information collected is relevant to the purpose for which is was collected, is up to date and complete.

Photography Studies College (Melbourne) will store securely all records containing personal information and take all reasonable security measures to protect, personal information collected from unauthorised access, misuse or disclosure.

## Right to access and correct records

Individuals have the right to access or obtain a copy of the personal information that Photography Studies College (Melbourne) holds about them. Requests by staff to access personal information must be made in writing to the Accountant. Requests by students to access personal information must be made in writing to the Student Services Administration Coordinator who will make an appointment with the student within 5 working days receipt of the written application.

If an individual considers their personal information to be incorrect, incomplete, out of date or misleading, they can request that the information be amended. Where a record is found to be inaccurate, a correction will be made. Where a student requests that a record be amended because it is inaccurate but the record is found to be accurate, the details of the request for amendment will be noted on the record.

# Responsibility

Management Administration Staff Students

### **Definitions**

Higher Education Information Management System (HEIMS)
Higher Education Provider Client Assistance Tool (HEPCAT)
Australian Vocational Education and Training Management Information Statistical
Standard (AVETMISS)

National Centre for Vocational Education Research Ltd (NCVER)



## **Related Documentation**

### **Policies**

Student Records Management Records Management

### **Procedures Forms & Documents**

Student Handbook/s
Photography Studies College (Melbourne) Course Guides Enrolment
Checklist
Student File Checkout Log
Change of Address Form
International Student Contact Records Management Procedure

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